



Northern Divers Environmental Policy Statement

Northern Divers (Engineering) Ltd. is committed to achieving the highest standards of environmental performance in all aspects of our operations. This Environmental Policy Statement outlines our commitment to managing and reducing our environmental impact, ensuring compliance with applicable laws and regulations, and continually improving our environmental management practices.

1. Commitment to Preventing Pollution

We are dedicated to preventing pollution through the implementation of environmentally responsible practices across all our activities. Our approach includes proactive measures to minimise waste, reduce emissions, and protect natural resources throughout our operations.

2. Protecting the Environment

Northern Divers is fully committed to protecting the environment by identifying and addressing the environmental aspects that are significant to our inshore civil engineering diving services. This includes evaluating the impact of all our work activities, particularly in relation to underwater construction, and implementing measures to mitigate any negative effects on surrounding ecosystems.

3. Minimising Environmental Impact Across the Lifecycle

We strive to minimise the environmental impact of our operations over the entire lifecycle of our physical assets, including the planning, operation, maintenance, and disposal of plant, equipment, and other resources. This commitment extends to:

- Reducing energy consumption and waste production
- Ensuring the safe and responsible disposal of materials
- Considering the environmental impact during the design and procurement stages of new equipment

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4. Setting and Monitoring Environmental Objectives

Environmental objectives are established to guide our efforts in reducing our environmental impact. These objectives are specific, measurable, and achievable, and are continuously monitored to ensure our goals are met. Regular progress reports will be discussed during Management Review meetings, and necessary adjustments will be made to achieve continual improvement.

5. Continual Improvement in Environmental Performance

Northern Divers is committed to the continual improvement of its environmental performance. This includes regularly reviewing our environmental practices, identifying areas for improvement, and implementing changes that contribute to more sustainable operations. Our focus is on adopting innovative solutions that help us reduce our ecological footprint and promote long-term environmental protection.

6. Compliance and Certification

Northern Divers operates in full compliance with all relevant environmental legislation, standards, and regulations. We are certified to the international environmental management standard **BS EN ISO 14001:2015**, which provides a structured framework for achieving environmental objectives and reducing our impact. Our compliance with ISO 14001 demonstrates our commitment to managing environmental risks and improving environmental performance across all aspects of our operations.

7. Scope of the Environmental Management System

The scope of our environmental management system covers all activities related to the provision of inshore civil engineering diving services to a depth of 50 meters. We continually review and update our system to ensure that it remains effective and responsive to both our operational needs and the environmental challenges we face.

8. Responsibilities and Communication

The effective implementation of this policy requires the active participation of all personnel employed by or working on behalf of Northern Divers. Every individual is responsible for their role in supporting our environmental objectives and is made aware



of their responsibilities through training, communication, and clear instructions from management.

Our senior management team ensures that the policy and environmental management system are regularly reviewed during Management Review meetings. These reviews provide a platform to discuss how our policy remains suitable and effective in meeting the needs of the organization, its customers, and other interested parties.

9. Public Accessibility

This Environmental Policy Statement is available upon request for viewing by members of the public, regulatory bodies, and other interested parties. We are dedicated to transparency and will make this policy accessible to anyone seeking information on our environmental practices.

10. Overall Responsibility

As Managing Director, I take full responsibility for ensuring that all employees and contractors adhere to the policies, procedures, and standards set out in this Environmental Policy. My commitment, alongside that of the senior management team, is to ensure that we achieve our environmental objectives and make continual progress towards minimizing our impact on the environment.

This statement shall be reviewed regularly to ensure its effectiveness and relevance to Northern Divers' activities and responsibilities.

John Sparrowe
Managing Director
01 March 2025